



# Deputy Nursery Manager

Swindon

Full Time / Permanent

Competitive salary plus an attractive benefits package

**Deputy Nursery Manager required to set-up, open and support running of a BRAND NEW Nursery**

## Who are Happy Days...

- We operate 18 nurseries throughout the South West. With over 25 years' experience delivering quality childcare, we take care of over 1,000 children at our nurseries every day with a team of nearly 500 colleagues.
- We underpin our unique approach to nursery and pre-school care by constant reference to the best international research, backed up by 25 years in the sector.
- Eleven of our nurseries are rated "outstanding" by Ofsted, our industry regulator. With further sites across the South Coast being opened over the next few years, now is a great time to join our amazing team.

## As a Deputy Manager you will be responsible for...

- Drive the quality agenda; ensuring standards are achieved and maintained.
- Deputise in the Nursery Manager's absence, including managing nursery occupancy and commercial performance during these periods.
- Day-to-day operational support for management, including responsibility for colleague support and role modelling.
- Monitoring, reporting and taking accountability for the safety, welfare and progression of children and colleagues.
- Develop and maintain successful relationships with both internal and external parties at all levels.
- Ensure that the nursery is appropriately resourced to deliver the requisite level of service, including resources, planning and staffing.

## The ideal candidate will...

- NVQ Level 3 Early Years qualification or equivalent. Level 3 Safeguarding would be an advantage
- Demonstrable management experience in childcare.
- Excellent organisational skills; able to plan resources and own/others work.
- Excellent communication skills with an ability to adapt style to meet the needs of different recipients and manage difficult conversations.
- Proven experience of establishing good relationships with parents. Able to anticipate the needs of parents, build trust and provide advice /support.
- Obvious commitment to continuous learning, including developing both self and the team.
- Thorough understanding of the EYFS and an ability to practically apply it to activities and routines.
- Demonstrates a strong initiative, ability to think on their feet and make timely informed decisions.

## In return...

Happy Days offers a fantastic benefits package including, discounted childcare, additional holiday for length of service, Christmas off, free uniform and regular incentives.

As a growing company Happy Days encourages your personal development and can offer extensive career development opportunities. There really has never been a better time to join our team

If you are interested in applying please send your CV to Asha at [hadmin@happydaysnurseries.com](mailto:hadmin@happydaysnurseries.com) quoting reference 1162 or alternatively telephone **07734 384 546** for an informal discussion

***"Happy Days, Committed to safer recruitment"***

