

**Nursery Deputy Manager  
Derriford  
Permanent**

**Who are Happy Days...**

- We operate 17 nurseries throughout the South West. With over 25 years' experience delivering quality childcare, we take care of over 1,000 children at our nurseries every day with a team of nearly 500 colleagues.
- We underpin our unique approach to nursery and pre-school care by constant reference to the best international research, backed up by 25 years in the sector.
- Eleven of our nurseries are rated "outstanding" by Ofsted, our industry regulator. With further sites across the South West being opened over the next few years, now is a great time to join our amazing team.

**A little bit about the role...**

- Drive the quality agenda; ensuring standards are achieved and maintained.
- Deputise in the Nursery Manager's absence, including managing nursery occupancy and commercial performance during these periods.
- Day-to-day operational support for management, including responsibility for colleague support and role modelling.
- Monitoring, reporting and taking accountability for the safety, welfare and progression of children and colleagues.
- Develop and maintain successful relationships with both internal and external parties at all levels.
- Ensure that the nursery is appropriately resourced to deliver the requisite level of service, including resources, planning and staffing.

**What skills & experience do you need...**

- NVQ Level 3 Early Years qualification or equivalent. Level 3 Safeguarding would be an advantage
- Demonstrable management experience in childcare.
- Good level of commercial awareness.
- Excellent organisational skills; able to plan resources and own/others work.
- Excellent communication skills with an ability to adapt style to meet the needs of different recipients and manage difficult conversations.
- Ability to analyse data and develop action plans for improvement.
- Proven experience of establishing good relationships with parents. Able to anticipate the needs of parents, build trust and provide advice /support.
- Obvious commitment to continuous learning, including developing both self and the team.
- Good networking skills and confident to apply these to develop both self and the nursery.
- Thorough understanding of the EYFS and an ability to practically apply it to activities and routines.
- Has a continuous learning ethos and dedication to maintaining and improving high standards.
- Experience of conducting audits and analysing related data to inform decisions.
- Demonstrates a strong initiative, ability to think on their feet and make timely informed decisions.

**In return...**

Happy Days offers a fantastic benefits package including extensive personal development, discounted childcare, holiday (including Christmas off) and much more

If you are interested in applying please send your CV to Asha at [hadmin@happydaysnurseries.com](mailto:hadmin@happydaysnurseries.com) quoting reference 1138 or alternatively telephone **07734 384 546** for an informal discussion.