



Nursery Supervisor

Penair, Truro

Full time, Permanent

Who are Happy Days...

- We operate 18 nurseries throughout the South West. With over 25 years' experience delivering quality childcare, we take care of over 1,000 children at our nurseries every day with a team of nearly 500 colleagues.
- We underpin our unique approach to nursery and pre-school care by constant reference to the best international research, backed up by 25 years in the sector.
- Eleven of our nurseries are rated either "outstanding" by Ofsted, our industry regulator. With further sites across the South Coast being opened over the next few years, now is a great time to join our amazing team.

A little bit about the role...

- To lead, manage and motivate the team and room, working with children over the age of 2.
- Implement and monitor policies, procedures and quality in the room.
- Responsible for the safety, safeguarding and welfare of room children and colleagues.
- To build quality primary relationships with parents and work effectively with external agencies.
- To coach and enable colleagues in order for the team to be empowered, develop and progress.
- To ensure that a broad and stimulating curriculum is consistently delivered for all children.

What skills & experience do you need...

- NVQ Level 3 Early Years qualification or equivalent.
- Level 2 Safeguarding is an advantage
- Good relationship building skills - an ability to establish effective relationships internally, with parents and external agencies.
- Demonstrable supervisory experience including conducting supervisions, inductions and development plans.
- Evident enthusiasm for working with children.
- Excellent organisational skills; able to plan resources and own/others work.
- Excellent written skills with an ability to complete required paperwork to required standards.
- Excellent understanding of policies and practices within a childcare setting and ability to confidently communicate and apply these.
- Thorough understanding of the EYFS – able to practically apply it to activities and routines.
- Has a continuous learning ethos and dedication to maintaining and improving high standards.
- Self-motivated to develop your own skills, with a willingness to 'step-up' to support the Deputy Manager, as and when required.
- A positive role model with ability to mentor and coach others in best practice.
- Demonstrates strong initiative and an ability to think on their feet.

In return...

Happy Days offers a fantastic benefits package including, discounted childcare, additional holiday for length of service, Christmas off, free uniform and regular incentives.

As a growing company Happy Days encourages your personal development and can offer extensive career development opportunities. There really has never been a better time to join our team

If you are interested in applying please send your CV to Asha at hadmin@happydaysnurseries.com quoting reference 1219 or alternatively telephone **07734 384 546** for an informal discussion

"Happy Days, Committed to safer recruitment"